



**Role:** Financial Group Reporting Analyst  
**Area:** Business Services  
**Sub-Area:** Finance Business Operations - Reporting & Accounting Team  
**Location:** Dublin/Cork

**Duration:** Permanent    **Salary:** Competitive    **Ref:** 107S19

---

Ervia is a commercial semi-state company which provides strategic national gas and water infrastructure and services in Ireland through our regulated businesses, Gas Networks Ireland and Irish Water. Ervia directly employs over 1,600 people who deliver services to 1.6 million customers daily. Our infrastructure supports economic and social development, protects the environment and enhances the health and quality of life of the Irish people. Ervia is currently undergoing an organisational transformation to centralise the IT, HR, Finance and Supply Chain functions through the formation of an Ervia Business Services model. This will create synergies and a 'one team' Ervia culture. Ervia's Business Services organisation will define, maintain, and operate end-to-end customer focused IT, HR, Finance, Supply Chain capabilities and processes in support of the overall Ervia strategic priorities.

### **The Role:**

---

The Group Reporting Analyst will be responsible for supporting the consolidated monthly financial reporting process.

Reporting to the Group Reporting Lead, the Group Reporting Analyst will also have responsibility for supporting the statutory and shareholder financial reporting requirements of the Ervia Group.

### **Duties and Responsibilities:**

---

- Prepare consolidated management accounts on a monthly basis within agreed deadlines and in accordance with established internal controls.
- Prepare high quality monthly group reporting pack for senior management and board of directors including detailed commentary and analysis of budget, forecast and prior year.
- Assist in the monthly accounts close process.
- Review of business unit financial reporting submissions and close controls to ensure that they meet group requirements and are submitted in accordance with agreed deadlines.
- Assist in the preparation of group statutory accounts and selected accompanying disclosure notes.
- Assist in the preparation of regulatory accounts and accompanying disclosure notes.
- Assist in ensuring an appropriate control environment is in place to ensure the integrity of financial reporting deliverables.
- Liaise with external auditors during both the interim and final audit process, ensuring a swift resolution of audit queries and requests.
- Assist in driving continued improvements in the monthly management accounts reporting and close process.
- Coordinate the intercompany process.
- Identify financial reporting issues and resolution of same in a timely, proactive and efficient manner.
- Input into and maintenance of a robust month-end consolidation and financial reporting controls and procedures.
- Work with finance stakeholders, participate in relevant meetings and develop working relationships with key stakeholders.
- Maintain policies, processes, procedures and controls documentation.

- Adopt a 'one team' culture.
- Perform other duties as required from time to time.

### **Knowledge, Skills and Experience:**

---

- Relevant third level degree and at least 3-5 years relevant experience.
- A recognised accounting qualification (ACA; ACMA; ACCA) or equivalent.
- Prior experience in financial reporting including management and statutory reporting.
- Strong IFRS knowledge and statutory accounting expertise.
- Familiarity working with Oracle eBusiness Suite and Hyperion is advantageous.
- Capable of working on own initiative and also part of a team.
- Enthusiastic committed self-starter with proactive approach to problem solving.
- Experience with identifying improvement opportunities, generating ideas and implementing solutions.
- Excellent skills in excel and experience in PowerPoint and Word.
- Proven ability to create and develop good working relationships to facilitate the accomplishment of work goals, coupled with the ability to gain commitment from others.
- Excellent analytical skills and be able to identify and analyse problems and potential improvements, and propose and implement solutions.
- Strong written and verbal communication skills.
- Ability to set own high standards of performance and delivering desired results.

**The closing date for receipt of applications for this vacancy is 27<sup>th</sup> September 2019**

Applications, including a current Curriculum Vitae should be emailed to: [recruit@ervia.ie](mailto:recruit@ervia.ie)

**\*Please include the Reference Number for this Role when making an application\***