



Role: Land Management Manager

Area: Gas Networks Ireland

Sub-Area: Asset Management

Location: Cork

Duration: Specific Purpose **Salary:** Competitive

Ref: 065N19

Ervia is a commercial semi-state company which provides strategic national gas and water infrastructure and services in Ireland. Through our regulated business, Gas Networks Ireland, we build and operate one of the most modern and safe gas networks in the world. In 2014, we took responsibility for the operation and maintenance of Ireland's water and wastewater assets through our other regulated business Irish Water. Ervia directly employs over 1,600 people who deliver services to 1.6 million customers daily. We are guardians of the national assets and experts in our field. Our infrastructure supports economic and social development, protects the environment and enhances the health and quality of life of the Irish people.

Background:

The Asset Management function within Gas Networks Ireland is responsible for optimising the return from the asset portfolio. Asset Management identify, plan and develop investment programmes while achieving an optimal balance between customer requirements, asset efficiency and risk. Asset Management considers the financial and regulatory effects of the proposed investment strategies.

The Role:

Reporting to the Asset Programmes Manager, the Land Management Manager will be responsible for all Land Management activities including wayleave and land acquisitions, post-construction land reinstatement requirements, co-ordination of Agricultural Liaison Officer activities, project wayleave budgets, landowner communications and maintenance of all land management data. In consultation with the Asset Programmes Team the Land Management Manager will be responsible for rights over land and site acquisitions, to enable project delivery.

Duties and Responsibilities:

- Overall responsibility for delivering wayleave and land acquisition requirements for Gas Networks Ireland (GNI).
- Management of the Land Management Team and all land-related data and processes.
- Approval of wayleave/land acquisition strategies for GNI projects and development of the wayleaves/acquisition elements of project estimates and budgets (assist/advise in GNI route optimisation process).
- Manage wayleave/land acquisition project budgets (wayleaves, land acquisition, legal fees, valuer fees, crop loss etc.) as part of the broader project budget.
- Management of the internal and external resources who are tasked with delivering on commitments to landowners during construction works and ensuring that this relationship endures post construction for the lifetime of the landowner relationship with the company.
- Ensuring that works packages are aligned to landowner commitments and works delivered are managed with due consideration to those commitments.
- Acting as an advocate for landowners during the lifecycle of GNI projects and for the enduring asset lives.
- Manage Land Agency Service contract staff, including overseeing Agricultural Liaison Officers' efforts on construction contracts, remedial/reinstatement land issues and landowner engagement etc.
- Instruction of Legal advisors / Valuers / Engineers / Agronomists and other professional service providers, including final registration of land title through consents or compulsory purchase process. Accountable for the commercial management of contracts with professional advisors.

- Maintaining relationships with all stakeholders including internal GNI and Ervia teams, Landowners, Farming Organisations, Regulatory and Statutory Bodies across Ireland, Northern Ireland and Scotland.
- Accountable for the execution and management of payments in line with agreed Wayleave/Site packages.
- Where necessary, negotiate settlements of CPO compensation, oral hearings and arbitration in conjunction with Valuers.

Knowledge, Skills and Experience:

- Relevant third level degree, professional qualification or equivalent competence gained through a significant career in a largely similar role.
- A minimum of 7 years' relevant experience is required; knowledge of the processes for the acquisition of land and wayleaves would be an advantage.
- Experience in managing information management systems and budget management are essential.
- Proven ability to be an advocate for development and implementation of change – experience of implementing data management processes and/or delivering system improvements/efficiencies
- Experience of the management of 3rd Party Service Providers.
- Knowledge of statutory and regulatory requirements associated with the land acquisition and wayleaves processes across Ireland, Northern Ireland and South West Scotland would be an advantage.
- Experience of developing and maintaining effective strategic partnerships with key stakeholders. Specific experience in engaging with stakeholders associated with land ownership (e.g. Valuers, Agronomists, Legal Advisors, Consulting Engineers and Professional Service Providers) would be an advantage.
- You will have strong people management and team skills which will allow you to get the best out of teams and individuals.
- You will be a compelling communicator with the ability to influence and motivate others.
- You will have a track record of achievement of key results and will have demonstrated ability to accelerate these results through others.
- You will have strong decision making capabilities which is based on strong technical or functional understanding.
- You have demonstrated strong understanding of the customer and proactively provides excellent customer service and fosters a service culture.

The closing date for receipt of applications for this vacancy is the 16th September 2019

Applications, including a current Curriculum Vitae should be emailed to: recruit@ervia.ie

Please include the Reference Number for this Role when making an application