



**Role:** Chief Legal Officer

**Area:** Office of the CEO

**Sub-Area:** Group

**Location:** Dublin/Cork

**Salary:** Competitive    **Ref:** ERVIA CLO

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Ervia is a commercial semi-state company providing the strategic national gas and water infrastructure and services that underpin the growth of the Irish economy. Through our regulated business, Gas Networks Ireland, we build and operate one of the most modern and safe gas networks in the world. Irish Water, our other regulated business, is responsible for the operation and maintenance of Ireland's water and wastewater assets. Our third business, Aurora Telecom, provides high quality dark fibre broadband infrastructure. Ervia employs over 1,900 people who deliver services to 2.45 million customers daily. At Ervia, we have a pivotal role to play in enhancing the environment, leading the transition to a low carbon energy system, protecting precious water resources and increasing resilience.

### **The Role:**

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The Group Legal function is responsible for the leadership and direction of all legal activities within the Business. The CLO will support the achievement of Ervia's strategic agenda, including the separation of Irish Water by 2023 and the transition to a low carbon energy system.

Reporting to the Chief Executive Officer, they are responsible for the provision of legal counsel and company secretariat to the Board of Directors, Chief Executive Officer, Executive and Senior Management Teams.

### **Duties and Responsibilities:**

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- Providing proactive strategic expertise and advice on all legal issues within the Group
- Supporting the CEO and the Management team in its Corporate Development and in major transactions
- Provides advice as required to the Chairman and Board of the company
- Leading the activities of Group Legal Services by ensuring delivery of service to internal customers and the fulfillments of the legal requirements and obligations
- Working collaboratively with the Group business units and their legal teams, supporting, challenging them as required
- Ensure appropriate internal legal resources and capabilities are in place with the appropriate career and development plans
- Ensuring that all legal proceedings involving or relating to the organisation are proactive and professional
- Advising the group on all legislative and regulatory developments and the potential impact within the organisation
- Monitoring and reporting of legal risk, with the aim of ensuring that such risks are effectively controlled or mitigated
- Ensuring that appropriate legal policies and frameworks are developed and in place through the Group
- Representing the organisation externally on appropriate matters as may be required from time to time,

### **Knowledge, Skills and Experience:**

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- Qualified Legal Professional with significant experience and expertise in legal matters associated with infrastructure and planning law.
- Excellent Communications with a proven ability to engage and with to influence a broad range of key stakeholders up to and including Board of Directors
- Ability to manage a range of relationships including third party legal service providers.
- Excellent organisation and planning skills.
- Credibility and sound judgement and decision making with the ability to make decisions in appropriate and in a timely manner.
- Strong Commercial acumen with the ability to apply legal knowledge in a commercial environment.
- Excellent analytical and communications skills
- Strong leadership and a proven track record of creating and managing high performance teams.
- Experience of the energy sector, commercial semi state or a regulated environment is desirable but not essential.

Candidates should write in strict confidence, stating how they meet the above requirements, enclosing a curriculum vitae and quoting reference **ERVIA CLO** to;

Ruth Curran, MERC Partners | Spencer Stuart, 11/12 Richview Office Park, Clonskeagh, Dublin 14. Tel: +353 1 2066700, Email: [Ervia@merc.ie](mailto:Ervia@merc.ie)

**View the job advertisement here:** [www.merc.ie](http://www.merc.ie)

**The closing Date for receipt of applications is 26<sup>th</sup> November 2019**