



Role: Financial Reporting & Accounting Lead
Area: Business Services
Sub-Area: Finance Business Operations - Reporting & Accounting Team
Location: Cork

Duration: Specific Purpose **Salary:** Competitive **Ref:** 108S19

Ervia is a commercial semi-state company which provides strategic national gas and water infrastructure and services in Ireland through our regulated businesses, Gas Networks Ireland and Irish Water. Ervia directly employs over 1,600 people who deliver services to 1.6 million customers daily. Our infrastructure supports economic and social development, protects the environment and enhances the health and quality of life of the Irish people. Ervia is currently undergoing an organisational transformation to centralise the IT, HR, Finance and Supply Chain functions through the formation of an Ervia Business Services model. This will create synergies and a 'one team' Ervia culture. Ervia's Business Services organisation will define, maintain, and operate end-to-end customer focused IT, HR, Finance, Supply Chain capabilities and processes in support of the overall Ervia strategic priorities.

The Role:

The Reporting Lead will be responsible for leading the reporting and accounting processes and activities in an accurate, efficient and effective manner.

Reporting to the Financial Reporting & Accounting Manager, the Financial Reporting and Accounting Lead will also have responsibility for month end, stakeholder reporting and financial management reporting.

Duties and Responsibilities:

- Develop financial accounting and reporting processes and streamline and standardise these processes in collaboration with the other Reporting and Accounting Leads.
- Lead a team of accountants to deliver financial reports in a streamlined, timely and efficient manner in accordance with the agreed financial calendar.
- Collaborate with the wider Financial Reporting and Accounting Team to deliver the annual statutory financial statements for all Group Companies and the Regulatory Financial Statements for the Ervia Group.
- Work with the Finance team to deliver reporting and accounting activity and to streamline processes efficiently and effectively across the business.
- Collaborate with the Business Partners to develop and deliver financial reports that meet the needs of stakeholders including opex grant reporting, benchmarking and commercial reporting.
- Monitor the close process, ensuring that Period End close activities are performed according to agreed close schedules.
- Ensure adherence to all Ervia Group accounting policies.
- Collaborate with the Technical Specialist to ensure that any IFRS impacts are assessed.
- Maintain and align reporting templates and perform reviews of financial reports (Trial balance / P&L / Balance Sheet reports etc.).
- Interpret and analyse results to provide insightful information to the Business Partners to drive performance.
- Provide detailed analysis as required including analysis required under the code of practice for the governance of state bodies.
- Ensure timely responses for all Departmental queries, FOI queries, NewEra queries and other ad hoc requests from external stakeholders.
- Monitor the appropriateness of costs allocations in line with regulatory decisions.
- Lead process improvement initiatives to meet business goals.

- Collaborate with business stakeholders, participate in relevant meetings and develop strong working relationships with financial reporting and accounting customers.
- Ensure all deliverables are implemented in accordance with the KPI's in the SLA.
- Apply a best practice control environment.
- Keep up to date with best practice.
- Drive a 'one team' culture.
- Ensure the provision of information to internal / external auditors.
- Lead, coach, develop and motivate the team.
- Perform other duties as required from time to time.

Knowledge, Skills and Experience:

- Relevant third level degree and at least 5-7 years relevant experience.
- A recognised accounting qualification (ACA; ACMA; ACCA) or equivalent.
- Prior experience in financial reporting including management and statutory reporting.
- Familiarity with data analytics tools.
- Familiarity working with Oracle eBusiness Suite and Hyperion is advantageous.
- Proven ability to successfully implement and execute work.
- Facilitate the implementation and acceptance of change within the workplace and embed a culture of continuous improvement.
- Commercial focus while keeping overall financial perspective.
- Ability to translate priorities into operational reality, demonstrating strong decision making skills.
- Provide coaching in the development of the technical skills and abilities in others
- Proven ability to create and develop good working relationships to facilitate the accomplishment of work goals, coupled with the ability to gain commitment from others.
- Proven track record with dealing with complex issues, proactively and in a timely fashion, along with the ability to communicate complex information with others.
- Should have a proactive attitude towards analysis and research, interrogating different electronic and physical media and always looking to develop market knowledge.
- Strong written and verbal communication skills.

The closing date for receipt of applications for this vacancy is 27th September 2019

Applications, including a current Curriculum Vitae should be emailed to: recruit@ervia.ie

Please include the Reference Number for this Role when making an application