

**ERVIA SAFETY POLICY**

Safety is a core value and the top priority of the entire Ervia organisation. It is Ervia’s goal that our activities and assets shall not cause harm to anyone.

We commit to establish and maintain the necessary systems, processes and resources across the organisation to achieve this goal. We set objectives, measure our performance and seek to continually improve it.

Everybody working for Ervia at all levels, in all departments, including contractors working on our behalf, shares a common obligation to ensure the safety of themselves, their colleagues, our customers, members of the public and any others who may be affected by our activities and our infrastructure.


We are committed to meeting or exceeding all applicable legislative requirements. We consult openly with staff, contractors, customers and other stakeholders on safety and health issues. We provide for the welfare needs of all employees and visitors and promote occupational and personal health and well-being.

Specifically, we will:

- Provide strong, visible, committed leadership and build a culture of safety throughout our organisation.
- Develop and implement procedures and systems to help us comply with applicable legislation and other requirements.
- Systematically identify hazards, assess risks and put in place preventative, protective and control measures to reduce those risks to, and maintain them at, acceptable levels.
- Design and construct safe plant, equipment and facilities and operate and maintain them to the highest standards.
- Ensure that our staff, and our contractors, are competent to perform their work without risk to themselves or others.
- Put in place, and test at appropriate intervals, emergency equipment, plans and procedures relevant to the risks of our business.
- Report, investigate and learn from accidents and incidents, and put in place measures to prevent their recurrence.
- Purchase safe goods and services and verify that our contractors and suppliers deliver them in a safe manner.
- Promote safety, and work with others to improve standards in our organisation and throughout our industry.

Safety is critical to the success of Ervia’s business – the involvement and commitment of everybody who works for Ervia in a proactive safety culture is essential in the achievement of that success.

**No activity is so important that it cannot be done safely.**

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