



Role: Reporting & Accounting Lead
Area: Business Services
Sub-Area: Finance Business Operations - Reporting & Accounting Team
Location: Dublin / Cork
Duration: Permanent **Salary:** Competitive **Ref:** 078S19

Ervia is a commercial semi-state company which provides strategic national gas and water infrastructure and services in Ireland through our regulated businesses, Gas Networks Ireland and Irish Water. Ervia directly employs over 1,600 people who deliver services to 1.6 million customers daily. Our infrastructure supports economic and social development, protects the environment and enhances the health and quality of life of the Irish people. Ervia is currently undergoing an organisational transformation to centralise the IT, HR, Finance and Supply Chain functions through the formation of an Ervia Business Services model. This will create synergies and a 'one team' Ervia culture. Ervia's Business Services organisation will define, maintain, and operate end-to-end customer focused IT, HR, Finance, Supply Chain capabilities and processes in support of the overall Ervia strategic priorities.

The Role:

The Reporting & Accounting Lead will be responsible for the consolidated monthly financial reporting process.

Reporting to the Finance Reporting & Accounting Manager, the Reporting & Accounting Lead will also have responsibility for supporting the statutory and shareholder financial reporting requirements of the Ervia Group.

Duties and Responsibilities:

- Manage the group monthly management accounts close process.
- Manage the preparation of monthly/quarterly group consolidated reporting packs and presentations, including detailed commentary and analysis for internal and external stakeholders including variance analysis to budget, forecast and prior year.
- Review of Business Division monthly management reporting submissions, including resolution and escalation of queries.
- Ensure that appropriate control environment is in place for monthly financial reporting and close process.
- Ensure that all policies, processes, procedures and controls are documented in line with best practice.
- Drive continued improvements in the monthly management accounts reporting and close process to ensure the delivery of relevant, timely and accurate management reporting information.
- Lead/champion/participate in group projects to ensure the development and implementation of best practice financial systems.
- Lead the interaction with external auditors in respect of the management accounts reporting process and ensure that audit queries and issues are resolved in a timely and efficient manner.
- Ensure that chart of accounts is maintained in accordance with best practice.
- Collaborate with the Technical Specialist to ensure the delivery of Group financial reporting submissions for incorporation in the Ervia annual statutory financial statements and half yearly financial statements and provide expertise and support as required.
- Collaborate with the Technical Specialist to ensure the delivery of regulatory accounts and accompanying disclosure notes.

- Work with IT to deliver enhancements to both Oracle and Hyperion.
- Collaborate with the Technical Specialist to prepare the Financial Statements for the Group.
- Identify and escalate risks and issues and recommend improvements as appropriate.
- Manage finance stakeholders, participate in relevant meetings and develop strong working relationships with key stakeholders.
- Drive a 'one team' culture.
- Lead, coach, develop and motivate the team.
- Perform other duties as required from time to time.

Knowledge, Skills and Experience:

- Relevant third level degree and at least 5-7 years relevant experience.
- A recognised accounting qualification (ACA; ACMA; ACCA) or equivalent.
- Prior experience in financial reporting including management and statutory reporting.
- Month end consolidation experience essential with demonstrated experience of producing high quality financial information to tight deadlines with the ability to highlight important issues, make appropriate judgments, and to interpret financial results for senior management and make appropriate recommendations.
- Excellent IFRS knowledge and statutory accounting expertise.
- Familiarity working with Oracle eBusiness Suite and Hyperion is advantageous.
- Proven ability to successfully implement and execute work.
- Support the implementation and acceptance of change within the workplace and embedding a culture of continuous improvement
- Commercial focus while keeping overall financial perspective.
- Ability to translate priorities into operational reality, demonstrating strong decision making skills.
- Provide coaching in the development of the technical skills and abilities in others.
- Experience of developing and maintaining effective partnerships with key stakeholders.
- Excellent analytical and problem solving skills, coupled with the ability to generate innovative technical solutions as required
- Should have a proactive attitude towards analysis and research, interrogating different electronic and physical media and always looking to develop market knowledge.
- Strong written and verbal communication skills.
- Driver of high standards for individual, team and organisational accomplishment and delivering desired results

The closing date for receipt of applications for this vacancy is 17th June 2019

Applications, including a current Curriculum Vitae should be emailed to: recruit@ervia.ie

Please include the Reference Number for this Role when making an application