



Role: Security Technical Manager

Area: Business Services Centre

Sub-Area: Facilities

Location: Cork

Duration: Fixed Term – 2 Years **Salary:**
Competitive **Ref:** 002S19

Ervia is a commercial semi-state company which provides strategic national gas and water infrastructure and services in Ireland. Through our regulated business, Gas Networks Ireland, we build and operate one of the most modern and safe gas networks in the world. In 2014, we took responsibility for the operation and maintenance of Ireland's water and wastewater assets through our other regulated business Irish Water. Ervia directly employs over 1,600 people who deliver services to 1.6 million customers daily. We are guardians of the national assets and experts in our field. Our infrastructure supports economic and social development, protects the environment and enhances the health and quality of life of the Irish people.

Background:

The Facilities function within the Business Services Centre is responsible for the obtaining and maintaining of Ervia HQ's and Regional offices, including activities such as ; Security, Reception Services, Spatial Planning, Fleet Management, Cleaning and building maintenance. Facilities will provide these services to all of Ervia organisations including; Gas Networks Ireland, Group and Irish Water, ensuring a consistent and effective facilities service is provided.

The Role:

Reporting to the National Security Manager, the Security Technical Manager is a key member of the Security Team and will be responsible for the management of security assets, equipment and systems for all of Ervia including; Gas Networks Ireland (GNI), Aurora, Irish Water (IW) and Group.

Duties and Responsibilities:

- Manage technical security (equipment and systems) of Commercial Buildings (offices, depots, laboratories etc.) and Operational sites (Water/Waste water treatment plants, AGI's etc.) including:
 - Security Systems Design (CCTV, Intruder detection, PID's and Access Control systems)
 - Manage Security Projects Team and delivery of approx. 30 - 40 projects per annum
 - Commissioning and handover of Security Systems
 - Ensure all sites are monitored with all escalation and response procedures in place.
- Ensure delivery of security equipment and system services within annual OPEX and CAPEX budgets and identify and manage any risks to budgets ensuring necessary approvals
- Develop and present papers to various Investment and Contract Approval Committees as required for approval of spend and contract authorisation
- Liaise with the Regional Operational teams in IW and GNI to ensure that technical security services in the region are appropriate to meet the demands of the business
- Liaise with a broad range of Local Authority Staff including Director of Services, Senior Engineers, Supervisors, etc.
- Develop and implement integrated security solutions to allow central and remote monitoring of Commercial Buildings and Operational sites.
- Develop a centralised asset protection programme
- Procure national security frameworks for security systems for IW and GNI operational sites
- Implement SLA s (Service Level Agreements) for standard servicing and maintenance. Ensure contingency response is in place and managed for out of hours and critical failures.

- Act as key interface with Security Suppliers in relation to planned, reactive and emergent security activities to ensure provision of a safe, effective and efficient service
- Ensure all HSQE requirements are in place including Safety Statements, Method Statements, Risk Assessments and permits for all maintenance and project works
- Implement technical training and development plans for current and future needs
- Develop Maintenance Metrics and KPI's and report and track monthly
- Develop, standardise and implement security policies, procedures, processes and specifications
- Develop and manage a security software strategy for multiple integrated security systems (Access Control, IDS, CCTV, PID) for both internal and external monitoring.
- Investigate new technologies that would promote a culture of continuous improvement e.g. use of hand held technology for patrols
- Ensure compliance with statutory and legislative requirements
- Liaise with Police Services, Government Agencies, Peer Companies and Expert Groups
- Attend meetings with Senior Management / Regional Managers and act as point of contact for escalation
- Participate in the on call rota for Security Management if required
- Other duties as maybe assigned from time to time.

Knowledge, Skills and Experience:

- Relevant third level qualification in Security / Engineering / Business or similar
- Minimum 5 - 7 years' experience in a maintenance management role
- Experience at managing a team
- Experience delivering security projects desirable
- Excellent presentation skills
- Proven Experience in delivering best in class maintenance programs across multiple sites.
- Management of 3rd party contractors
- Familiarisation with tendering processes
- Proven experience in system mobilisation and training
- Proven experience with security software integration on multiple platforms
- Previous experience with initiating and maintaining strategic relationships both internally and externally, using strong influencing skills to achieve business goals
- Provide coaching in the development of the technical skills and abilities in others
- Excellent analytical and problem solving skills, coupled with the ability to generate innovative technical solutions as required
- A good understanding of business operations and the commercial viability and impact of technical / professional decisions on the performance of the organisation
- Driver of high standards for individual, team and organisational accomplishment and delivering desired results
- Proven track record with dealing with complex issues, proactively and in a timely fashion, along with the ability to communicate complex information to others.
- Full Driver's License

The closing date for receipt of applications for this vacancy is 23rd January 2019.

Applications, including a current Curriculum Vitae should be emailed to: recruit@ervia.ie

***Please include the Reference Number for this Role when making an application**