



Role: Governance & Performance Lead

Area: Gas Networks Ireland

Sub-Area: Asset Management

Location: Cork

Duration: Specific Purpose **Salary:** Competitive

Ref: 027N19

Ervia is a commercial semi-state company which provides strategic national gas and water infrastructure and services in Ireland. Through our regulated business, Gas Networks Ireland, we build and operate one of the most modern and safe gas networks in the world. In 2014, we took responsibility for the operation and maintenance of Ireland's water and wastewater assets through our other regulated business Irish Water. Ervia directly employs over 1,600 people who deliver services to 1.6 million customers daily. We are guardians of the national assets and experts in our field. Our infrastructure supports economic and social development, protects the environment and enhances the health and quality of life of the Irish people.

Background:

The Asset Management function within Gas Networks Ireland is responsible for optimising the return from the asset portfolio. Asset Management identify, plan and develop investment programmes while achieving an optimal balance between customer requirements, asset efficiency and risk. Asset Management considers the financial and regulatory effects of the proposed investment strategies.

The Role:

The Programme Governance area within Asset Programmes involves supporting the Networks Business in managing the delivery of capital and planned maintenance programmes by addressing and managing the risks and change impact on both the business and the network through the development of programme and contract governance. Reporting to the Opex & Programme Governance Manager, the Governance & Performance Lead will have responsibility for embedding good programme and contract governance practices and driving high performance within Asset Programmes

Duties and Responsibilities:

- Manage the development of the Programme Governance Framework to ensure that project management best practises are embedded across the delivery of all capital and planned maintenance programmes and ensure alignment to industry best practise.
- Develop an Opex Performance dashboard; Monitor and analyse monthly Programme Governance KPIs which define and promote strong programme governance aligned to strategic goals; Perform root cause analysis on data issues encountered.
- Develop programme reporting to enhance programme governance and increase visibility on programme spend versus budgets. Implement effective controls to ensure suitable programme governance is in place for all programmes.
- Drive continuous improvement in project management methodologies within Asset Programmes and also into the wider business, with a view to balancing the need for risk mitigation and a drive for flexibility and efficiency.
- Manage the development of the Opex Programme Mobilisation Process in GNI (aligned with Asset Policy), ensuring alignment of controls, processes and responsibilities.
- Co-ordinate the ongoing management of issues and risks within Asset Programmes through Pentana, the Risk Forum, Programme Governance Forum, Networks Maintenance Programme Performance Committee & Capital Programme Performance Committee committees.
- Work closely with Planning Engineers and others to identify, implement and support process enhancements to create and monitor efficiencies
- Collaborate with Asset Information on system changes, implementation guidelines and report enhancements

- Assess process change proposals for quality, completeness and integration with existing processes before presenting for formal Document Control.
- Coordinate the timely review and update of programme plans; audit for completeness, quality and compliance across the portfolio of Asset Programmes
- Develop and maintain effective, proactive and constructive working relationships within GNI (Asset Strategy, Asset Investments, Asset Information and Asset Ops).
- Establish and maintain good working relations with Supply Chain in order to effectively implement the PD/03 and PD/02 requirements.
- Liaise with Internal Audit and Asset Programmes in the preparation of audits and manage the implementation of recommendations.
- Other duties as required from time to time.

Knowledge, Skills and Experience:

- Relevant Third level degree with 5 years' experience in a governance, systems analysis or project management role essential.
- Excellent analytical and systems experience, with demonstrated experience in developing and maintaining performance reports, KPI trackers and advanced Excel; Business Objects an advantage
- Proven ability to create, develop and maintain strategic working relationships to facilitate the accomplishment of work goals, coupled with the ability to gain commitment from others.
- Strong advocate for change and constantly seeking out opportunities to create efficiencies and improvements.
- Excellent verbal and written communication skills.
- Excellent analytical skills and ability to identify and analyse problems and potential improvements, and propose and implement solutions.
- Facilitate the implementation and acceptance of change within the workplace.
- Provide coaching in the development of technical skills and abilities in others.
- Proactively identifying new areas of learning and using newly gained knowledge and skill on the job.
- A good understanding of business operations and the commercial viability and impact of technical / professional decisions on the performance of the organisation.
- Driver of high standards for individual, team and organisational accomplishment and delivering desired results.
- Proven track record with dealing with complex issues, proactively and in a timely fashion, along with the ability to communicate complex information to others.
- Ability to set own high standards of performance and delivering desired results.

The closing date for receipt of applications for this vacancy is 20th March 2019

Applications, including a current Curriculum Vitae should be emailed to: recruit@ervia.ie

Please include the Reference Number for this Role when making an application