



Role: Regional Security Manager

Area: Business Services Centre

Sub-Area: Facilities

Location: East and Midlands (x1) / South (x1)

Duration: Fixed Term – 2 Years **Salary:** Competitive

Ref: 001S19

Ervia is a commercial semi-state company which provides strategic national gas and water infrastructure and services in Ireland. Through our regulated business, Gas Networks Ireland, we build and operate one of the most modern and safe gas networks in the world. In 2014, we took responsibility for the operation and maintenance of Ireland's water and wastewater assets through our other regulated business Irish Water. Ervia directly employs over 1,600 people who deliver services to 1.6 million customers daily. We are guardians of the national assets and experts in our field. Our infrastructure supports economic and social development, protects the environment and enhances the health and quality of life of the Irish people.

Background:

The Facilities function within the Business Services Centre is responsible for the obtaining and maintaining of Ervia HQ's and Regional offices, including activities such as ; Security, Reception Services, Spatial Planning, Fleet Management, Cleaning and building maintenance. Facilities will provide these services to all of Ervia organisations including; Gas Networks Ireland, Group and Irish Water, ensuring a consistent and effective facilities service is provided.

The Role:

Reporting to the National Security Manager, the Regional Security Manager is a key member of the Security Team and will be responsible for the delivery of Security management services at a regional level for all of Ervia including; Gas Networks Ireland (GNI), Aurora, Irish Water (IW) and Group.

Duties and Responsibilities:

- Manage security of Commercial Buildings (offices, depots, laboratories etc.) and Operational sites (Water/Waste water treatment plants, AGI's etc.) at regional level including:
 - Manned Security Services
 - Remote Monitoring
 - Incident Management and Investigation
 - Maintenance activities
 - Electronic security systems integration (CCTV, Intruder and Access Control)
- Ensure delivery of security management services within annual OPEX budgets and identify and manage any risks to budgets ensuring necessary approvals
- Provide detailed guidance on security measures required for operational and new sites liaising with the relevant teams in IW and GNI.
- Develop and present papers to various Investment and Contract Approval Committees as required for approval of spend and contract authorisation
- Liaise with the Regional Operational teams in IW and GNI to ensure that security services in the region are appropriate to meet the demands of the business
- Liaise with a broad range of Local Authority Staff including Director of Services, Senior Engineers, Supervisors, etc.
- Manage and deliver the Security Risk Assessment Program and asset information gathering program across the region
- Conduct audits of sites and provide analysis to drive improvement measures as required
- Procurement of national security frameworks

- Manage and authorise all commercial aspects of contracts including, agreeing cost centres, approving PO's/payments and benchmarking costs
- Liaise with Asset Management and Asset Operations functions to develop and maintain a Security strategy for all Assets across Ervia
- Provide expertise on crisis management, security risks, personal security, event management etc.
- Co-ordinate security training and awareness programmes for all employees, contractors and third parties.
- Investigate security incidents, report on causes and make recommendations for improvement to security systems and procedures.
- Ensure front of house reception staff have appropriate procedures and training to deal with emergencies, public access issues, etc.
- Drive a strong behavioural culture of continuous improvement regarding processes and procedures
- Develop, standardise and implement security policies, procedures, processes and specifications
- Manage security in line with Ervia (HSQE) Health, Safety, Quality and Environmental requirements and assist HSQE with risk assessments, incident investigations etc.
- Attend meetings with Senior Management / Regional Managers and act as point of contact for escalation
- Track and report monthly on security costs and KPI's and address issues/anomalies
- Liaise with Police Services, Government Agencies, Peer Companies and Expert Groups
- Provide key information to National Security Manager to facilitate objective decision making
- Participate in the on call rota for Security Management if required
- Other duties as maybe assigned from time to time.

Knowledge, Skills and Experience:

- Relevant third level qualification in Security / Engineering / Business or similar
- Minimum 5 - 7 years' experience in the Security Sector or Building Management (with a security function)
- Previous Management Experience within the security systems industry is desirable
- Knowledge of Corporate Security and Asset Protection.
- Good working knowledge of security systems (CCTV, IDS and Access Control) in design, maintenance and installation is desirable
- Excellent presentation skills
- Ability to manage conflict and crisis situations effectively
- Previous experience with initiating and maintaining strategic relationships both internally and externally, using strong influencing skills to achieve business goals
- Provide coaching in the development of the technical skills and abilities in others
- Excellent analytical and problem solving skills, coupled with the ability to generate innovative technical solutions as required
- A good understanding of business operations and the commercial viability and impact of technical / professional decisions on the performance of the organisation
- Driver of high standards for individual, team and organisational accomplishment and delivering desired results
- Proven track record with dealing with complex issues, proactively and in a timely fashion, along with the ability to communicate complex information to others.
- Full Driver's License

The closing date for receipt of applications for this vacancy is 23rd January 2019.

Applications, including a current Curriculum Vitae should be emailed to: recruit@ervia.ie

Please include the Reference Number for this Role when making an application

Ervia is an equal opportunities employer