



Role: Project Delivery Lead (x2)

Area: Business Services

Sub-Area: Business Solutions

Location: Dublin / Cork

Duration: 2 year Fixed Term **Salary:** Competitive **Ref:** 077S19

Ervia is a commercial semi-state company which provides strategic national gas and water infrastructure and services in Ireland. Through our regulated business, Gas Networks Ireland, we build and operate one of the most modern and safe gas networks in the world. In 2014, we took responsibility for the operation and maintenance of Ireland's water and wastewater assets through our other regulated business Irish Water. Ervia directly employs over 1,600 people who deliver services to 1.6 million customers daily. We are guardians of the national assets and experts in our field. Our infrastructure supports economic and social development, protects the environment and enhances the health and quality of life of the Irish people.

Background:

Ervia is currently undergoing an organisational wide transformation to centralise the IT, HR, Finance and Supply Chain functions across multiple Business Units. The result is the formation of an Ervia Business Services model to drive synergies across functions and drive a 'one team' Ervia culture. Ervia's Business Services organisation will define, maintain, and operate end-to-end customer focused IT, HR, Finance, Supply Chain and cross-functional capabilities and processes in support of the overall Ervia strategic priorities.

The Role:

The Project Delivery team within the Change & Transformation team are responsible for delivering and maintaining a project delivery capability to enable the delivery of strategic transformation and change programmes across the organisation and to meet the needs of the Business Units, Group and Business Services.

Reporting to the Project Delivery Manager, the Project Delivery Lead will have responsibility for the management of a project portfolio and the end to end delivery of projects within the portfolio. The project portfolio will be a sub-set of the wider C&T Portfolio, which includes all business projects across the organisation. This role requires strong project management and team/people management skills.

Duties and Responsibilities:

- Manage a team of highly skilled project management professionals (internal and external), promote cross-functional working, manage the development of skills, competencies and capabilities within the team as required.
- Deliver an agreed portfolio of projects that delivers outcomes that meets the business objectives.
- Ensure that the portfolio of projects are managed effectively & efficiently through the entire project life cycle.
- Engage with the Business Partnering teams to assure the delivery of relevant projects into the business units.
- Manage the supply and demand of resources in your team across the project portfolio.
- Ensure adherence is maintained with the relevant governance processes, and ensure projects meet all the phases and gates go/no-go criteria.
- Manage contractual relationships with external third parties where appropriate.
- Build strong relationships with peer managers and colleagues with the aim of optimising cooperation and maximising efficiencies across the organisation.
- Implement controlling mechanisms to ensure full project budgets in the Portfolio are known & tracked.

- Manage day to day issues within the project Portfolio and act as an escalation point, taking ownership through to resolution.
- Define, monitor and report on monthly KPI's and define, promoting strong governance.
- Identify opportunities for continuous improvement of project methodologies and ways of working with the C&T Team and across the organisation.
- Other duties as required from time to time.

Knowledge, Skills and Experience:

- Relevant 3rd level qualification in Business, IT or related discipline.
- Minimum of 7 years Project Delivery Experience.
- Project Management qualification required.
- Strong people management skills essential in this role, with a proven track record in leading/managing teams to deliver required solutions and overcoming obstacles/challenges.
- Proven ability to create and develop strong working relationships to facilitate the accomplishment of work goals, coupled with the ability to gain commitment from others.
- Experience with identifying improvement opportunities, generating ideas and implementing solutions.
- Have excellent analytical skills and be able to identify and analyse problems and potential improvements, and propose and implement solutions.
- Ability to set up ongoing procedures to collect and review information as needed.
- Proactively identifying new areas of learning and using newly gained knowledge and skill on the job.
- Ability to set own high standards of performance and delivering desired results.
- Driver of high standards for individual, team and organisational accomplishment and delivering desired results.

The closing date for receipt of applications for this vacancy is 14th June 2019.

Applications, including a current Curriculum Vitae should be emailed to: recruit@ervia.ie

Please include the Reference Number for this Role when making an application