



Role: Health, Safety, Quality, Environment (HSQE)
Project Support Lead
Area: Group Centre
Sub-Area: HSQE
Location: Cork/Dublin

Duration: Permanent **Salary:** Competitive **Ref:** 015G19

Ervia is a commercial semi-state company which provides strategic national gas and water infrastructure and services in Ireland. Through our regulated business, Gas Networks Ireland, we build and operate one of the most modern and safe gas networks in the world. In 2014, we took responsibility for the operation and maintenance of Ireland's water and wastewater assets through our other regulated business Irish Water. Ervia directly employs over 1,600 people who deliver services to 1.6 million customers daily. We are guardians of the national assets and experts in our field. Our infrastructure supports economic and social development, protects the environment and enhances the health and quality of life of the Irish people.

Ervia is now recruiting for the position of Health, Safety, Quality, and Environment (HSQE) Project Support Lead.

The Role:

Reporting to the Ervia HSQE Manager (Group Centre, Major Projects and Shared Services), the HSQE Project Support Lead will be responsible for ensuring and supporting compliance with company, National and European health and safety standards for Major Projects. The HSQE Project Support Lead will provide governance and specialist advice across the areas of responsibility and work with the HSQE Manager to develop and maintain the necessary processes and systems to support Major Projects, ensuring H&S compliance with all regulatory requirements.

Duties and Responsibilities:

- Understand and support H&S project needs and implementing improvements opportunities where identified;
- Implementing and maintaining HSQE Policies and Procedures, incorporating legislative requirements, industry best practice and other requirements within Major Projects;
- Assist in the development and implementation of Safety, Quality and Environmental Management systems (OHSAS 18001, ISO 45001, 90001 & 14001) including auditing and post certification requirements
- Provide guidance, advice and support to Major Projects on H&S policy and strategy and ensure overall compliance to these standards;
- Provide reports and key H&S metrics as required, track all H&S and environmental incidents, analyse trends and identify opportunities for improvement while ensuring statutory reporting of accidents, incidents and ill health is undertaken;
- Carry out Accident /Incident investigation and ensure that effective and enduring corrective measures are put in place to prevent reoccurrence.
- Participate in Design Safety Review meetings, HAZID / HAZOP Workshops and H&S Best Practice fora.
- Monitor and measure HSQE management and performance in Major Projects, consultant and contractor activities by means of auditing of HSQE Management systems, inspections and reviews, to provide assurance that the HSQE management arrangements are effective at minimising risk, fulfilling statutory and licence requirements and delivering the expectations of Major Projects and wider stakeholders;

- Manage all hazard identification/risk assessment/incident investigation processes within Major Projects;
- Review the Environmental Aspects and Impacts of Major Projects and ensure that these are captured in project Environmental Management Plans.
- Initiate or implement initiatives in relation to improving HSQE KPIs within Major Projects;
- Support Major Projects in the development and governance of Business Unit Safety Actions Plans under the Ervia Work Safe and Home Safe Framework;
- Participate in Project Safety Meetings and chair meetings relating to Client concerns.
- Assist in the preparation of prequalification and tender documents and liaise with relevant stakeholders to ensure that HSQE elements are structured to suit the requirements of the project as well as statutory requirements.
- Review the HSQE elements of tender submissions received from Contractors at prequalification and tender stage, review tenderer's proposed designs, carry out H&S evaluations and prepare tender clarifications;
- Perform other duties as required from time to time;

Knowledge, Skills and Experience:

- Relevant third level qualification in engineering is required (Certificate, Diploma, Degree).
- Formal safety qualification (e.g. IOSH/FETAC H&S Certification, Diploma, Degree) required;
- Certified Auditor Training an advantage;
- Chartered Member of Institute of Health & Safety (CMIOSH) or equivalent professional bodies;
- Minimum of 5 years' experience ideally in the Utility, Multinational or Construction industry sectors;
- Detailed knowledge of Safety, Quality and Environmental Management systems (OHSAS 18001, ISO 45001, 90001 & ISO 14001) implementation and auditing;
- Good knowledge of the relevant legislation and ability to interpret and translate such information into business policy and procedures;
- Detailed knowledge of Safety, Health and Welfare at Work Construction Regulations (as well as Construction (Design and Management) Regulations (UK) and experience of fulfilling Construction Regulation roles on large infrastructure projects;
- Effective leadership skills, self-starter, ability to demonstrate initiative;
- Working knowledge of Behavioural Based Safety Systems;
- Self-confidence, discipline and a commercial approach to establish credibility at all levels up to executive management level with demonstrated ability to successfully influence key internal and external stakeholders;
- Excellent interpersonal skills, strong written/ verbal communication and presentation skills;
- Proven ability to successfully implement and execute programmes of work;
- Have excellent analytical skills and be able to identify and analyse problems and potential improvements, and propose and implement solutions;
- Previous experience with initiating and maintaining strategic relationships both internally and externally, using strong influencing skills to achieve business goals;
- Provide coaching in the development of the technical skills and abilities in others;
- A good understanding of business operations and the commercial viability and impact of technical /professional decisions on the performance of the organisation;
- Driver of high standards for individual, team and organisational accomplishment and delivering desired results;
- Proven track record with dealing with complex issues, proactively and in a timely fashion, along with the ability to communicate complex information to others;
- Full Clean European Driving Licence.

The closing date for receipt of applications for this vacancy is the 12th February, 2019

Applications, including a current Curriculum Vitae should be emailed to: recruit@ervia.ie

Please include the Reference Number for this Role when making an application

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