



Role: Senior Finance Lead
Area: Major Projects
Sub-Area: Finance
Location: Cork/Dublin

Duration: 2 year Fixed Term **Salary:** Competitive **Ref:** 014M19

Ervia is a commercial semi-state company which provides strategic national gas and water infrastructure and services in Ireland through our regulated businesses, Gas Networks Ireland and Irish Water. Ervia directly employs over 1,600 people who deliver services to 1.6 million customers daily. Our infrastructure supports economic and social development, protects the environment and enhances the health and quality of life of the Irish people.

The Role:

The Finance Business Partnering Team Ervia ensures effective financial management of the organisation and provides the expertise, services and information to support the business in achieving its required business outcomes, including supporting the financial and information requirements of the Ervia Group.

Reporting into the Head of Finance Business Partnering Major Projects, the Senior Finance Lead will lead a team responsible for delivering financial strategy and planning, delivering financial analysis that supports the strategic and operational initiatives, delivering and maintaining a best in class financial cost estimate approach, financial governance and delivering value add reporting in a well controlled and efficient environment.

Duties and Responsibilities:

Financial Strategy and Planning

- Support the Head of Finance Business Partner in executing an effective project finance strategy across the Major Projects portfolio.
- Responsible for delivering budgets, business plan and strategic outcomes in line with Ervia targets and agreed regulatory targets
 - Lead the delivery of project cost estimates on an annual basis
 - Ensure best practice planning and forecasting models are developed and aligned
- Lead discussions with project owners, Business Services and other finance teams in relation to financial models and scenarios for investment opportunities
 - Lead the provision of financial analysis to senior management to give persuasive direction on decisions being made
 - Ensure that the relevant Business cases have been audited and substantiated.
- Support Governance and Risk in developing and delivering Balanced Scorecard milestones and targets

Governance, Control & Compliance

- Lead the delivery and ongoing development of the financial control environment within Major Projects
- Identify areas for change that increases financial control and financial performance and work with relevant parties to ensure controls are put in place.
- Lead and deliver a review and challenge of finance related governance papers required for approval and ensure compliance with internal policies.
- Escalate risks and issues to the Head of Finance Business Partnering Major Projects as appropriate.

Business and Financial Performance & Reporting

- Deliver and maintain a new reporting framework in Major Projects
- Deliver best in class financial reporting in Major Projects, effectively and efficiently
- Ensure a Single Version of Truth in project finance is agreed and reported between Major Projects, Business Services and Irish Water/GNI.
- Drive a value focus in Major Projects and embed consistency and rigor in all financial and performance analysis to enable more effective business decision
 - Liaise with the extended Finance and Business Services teams to develop quality business performance analysis.
 - Interpret actual financial performance for the Major Projects management team and proactively suggests improvements.
 - Work closely with Business Support and Business Planning on agreeing value add reporting outcomes.

Continuous Improvement and Benchmarking

- Co deliver with the project controls team an effective continuous improvement strategy in Major projects
- Working closely with IW & Supply Chain Efficiency Leads to ensure capex efficiencies are tracked and reported on a timely basis and that the efficiencies reported are verified.
- Lead the delivery of reporting Major projects efficiencies to the Group Steering committee on a quarterly basis
- Undertake financial benchmark analysis as appropriate to identify areas for improvement

People

- Drive a 'one team' Culture
- Be a people manager to the remaining finance team members in Major Projects
- Develop and maintain effective and constructive working relationships with key stakeholders
- Manage 3rd party financial consultants when required
- Track customer satisfaction within the business in relation to finance business partnering support.
- Other duties as required from time to time.

Knowledge, Skills and Experience:

- A minimum of 8-10 years relevant experience in financial analysis roles working in large-scale, complex organisations
- A recognised accounting qualification (ACA; ACMA; ACCA) or equivalent is desirable
- Working in a constantly changing environment
- Develop effective cross-functional relationships with the business to accomplish objectives
- Engage and influencing stakeholders
- Anticipate and proactively manage issues
- Analyse complex business problems, and develop and recommend appropriate solutions
- Operating in a utility company or in a regulated industry would be an advantage
- Working with Financial Projects systems is desirable
- Prioritise tasks, manage and deliver high-quality work within timelines, and manage resources while remaining focused on and aligned to team goals and objectives
- Work independently but also as part of a team
- Collate information from multiple sources to assess business performance and identify issues; perform root-cause analysis; develop solutions to address the issues and assess the solutions against a set of decision criteria; recommend solutions

Ervia is an equal opportunities employer

- Excellent verbal and written communication skills
- Excellent interpersonal skills
- Strong analytical and problem-solving skills
- Must be forward-looking, dynamic, driven, and proactive

The closing date for receipt of applications for this vacancy is the 18th February, 2019.

Applications, including current Curriculum Vitae should be emailed to: recruit@ervia.ie

Please include the Reference Number for this Role when making an application